

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period February 1, 2008 to January 31, 2009

1. Employment Unit: Cumulus Broadcasting LLC – Topeka, Kansas
2. Unit Members (Stations and Communities of License):

KDVV FM	Topeka, Kansas
KMAJ AM	Topeka, Kansas
KTOP AM	Topeka, Kansas
KWIC FM	Topeka, Kansas
KQTP FM	St. Marys, Kansas
KDVB FM	Effingham, Kansas

3. EEO Contact Information for Unit Member:

Debra Childs
EEO Administrator
Cumulus Broadcasting LLC
825 S Kansas Ave, Suite 100
Topeka, KS 66612

785-272-2122
E-mail Address: debra.childs@cumulus.com

It is the policy of Cumulus Broadcasting to provide equal employment opportunities to all qualified individuals without regard to their race, color, religion, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions. If your organization distributes information about employment opportunities to job seekers and would like to be notified about job openings at the station, please contact Debra Childs at Cumulus Broadcasting by calling 785-272-2122, emailing to debra.childs@cumulus.com or writing to her at our address, 825 S Kansas Ave, STE 100, Topeka, KS, 66612.

¹ This Report provides recruitment data collected from February 1, 2008 through January 21, 2009.

KQTP(FM) * KDVV(FM) * KMAJ(AM) * KTOP(AM)* KWIC(FM) * KDVB(FM)¹
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I. VACANCY LIST

SEE SECTION II, THE “**MASTER RECRUITMENT SOURCE LIST**” (“**MRSL**”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	8,16-17	17
Cluster Operations Manager/KQTP Program Director	6	6
Account Executive	16	16
Account Executive	5,8,16-17	17
Programming On Air Personality	Internal Promotion (part-time to full-time)	Internal Promotion (part-time to full-time)
Account Executive	5,8,16-17	16
Promotions Director	1-3,5-8,16	16
Account Executive	1-3,5,8-13,16-17	16
Account Executive	1-3,5,8-13,16-17	16
Programming On Air Personality	6,7	6
Account Executive	1-3,5,8-13,17	17
Account Executive	1-3,5,8-13,17	17
Programming On Air Personality	6,7	6

¹ New station KDVB(FM) joined this station employment unit in March 2008.

² This Report provides recruitment data collected from February 1, 2008 through January 21, 2009.

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	KANSASWORKS https://kansasworks.com (links to Topeka Workforce Center)	No	1
2	Topeka Workforce Center 1430 SW Topeka Blvd Topeka, KS 66612-1897 785-235-5627 785-233-5899 (fax) www.workforcecenters.com/topeka	No	0
3	Washburn University Career Services 1700 SW College Morgan Hall Room 122 Topeka, KS 66621 785-231-1010 http://washburn.edu/services/career	No	0
4	National Association of Broadcasters 1771 North ST NW Washington, DC 20036 202-429-5300 202-429-4199 (fax) http://www.nab.org	No	0
5	Cumulus Careers Website http://cumulusjobs.com	No	2
6	www.allaccess.com Joel Denver	No	6
7	www.radioonline.com Ron Chase	No	1
8	http://www.topekaradioadvertising.com	No	0
9	http://www.v100rocks.com	No	0
10	http://www.eagle993.com	No	0
11	http://www.us103country.com	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	http://www.kmaj1440.com	No	0
13	http://www.ktop1490.com	No	0
14	E.R.C. Resource & Referral Service 1710 SW 10 th ST Ste 215 Topeka, KS 66604 785-357-5171 www.ercrefer.org	No	0
15	<i>[Intentionally Omitted]</i>	No	0
16	Word-of-Mouth Referral	No	13
17	On-Air Announcements (all SEU stations)	No	11
TOTAL INTERVIEWEES OVER REPORTING PERIOD			34

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting	On February 20, 2008, the stations participated in a job fair held at Washburn University in Topeka, Kansas. Participants from the station included the General Sales Manager, Promotions Director and Sales Assistant. As a co-sponsor of the event, the stations ran radio spots and on-air mentions promoting this event.
2	Management level training regarding equal employment opportunity and preventing discrimination.	On April 4, 2008, our Market Manager and Business Manager participated in a conference call conducted by outside communications counsel for Cumulus concerning FCC EEO compliance issues for radio stations.
3	Participate in Career Fair	On September 10, 2008, the stations co-sponsored a combined Fall Career Fair and Graduate School Fair held at Washburn University in Topeka, Kansas. Participants from the station included the Market Manager, Operations Manager, Promotions Director and Sales Assistant. As co-sponsors of the event, the stations ran radio spots and on-air mentions promoting the event. The stations also participated as local employers.
4	Management-level training regarding equal employment opportunity and preventing discrimination	On September 10, 2008, all SEU employees participated in a mandatory Sensitivity/Diversity training session (three sessions were held throughout the day to accommodate all employees).

